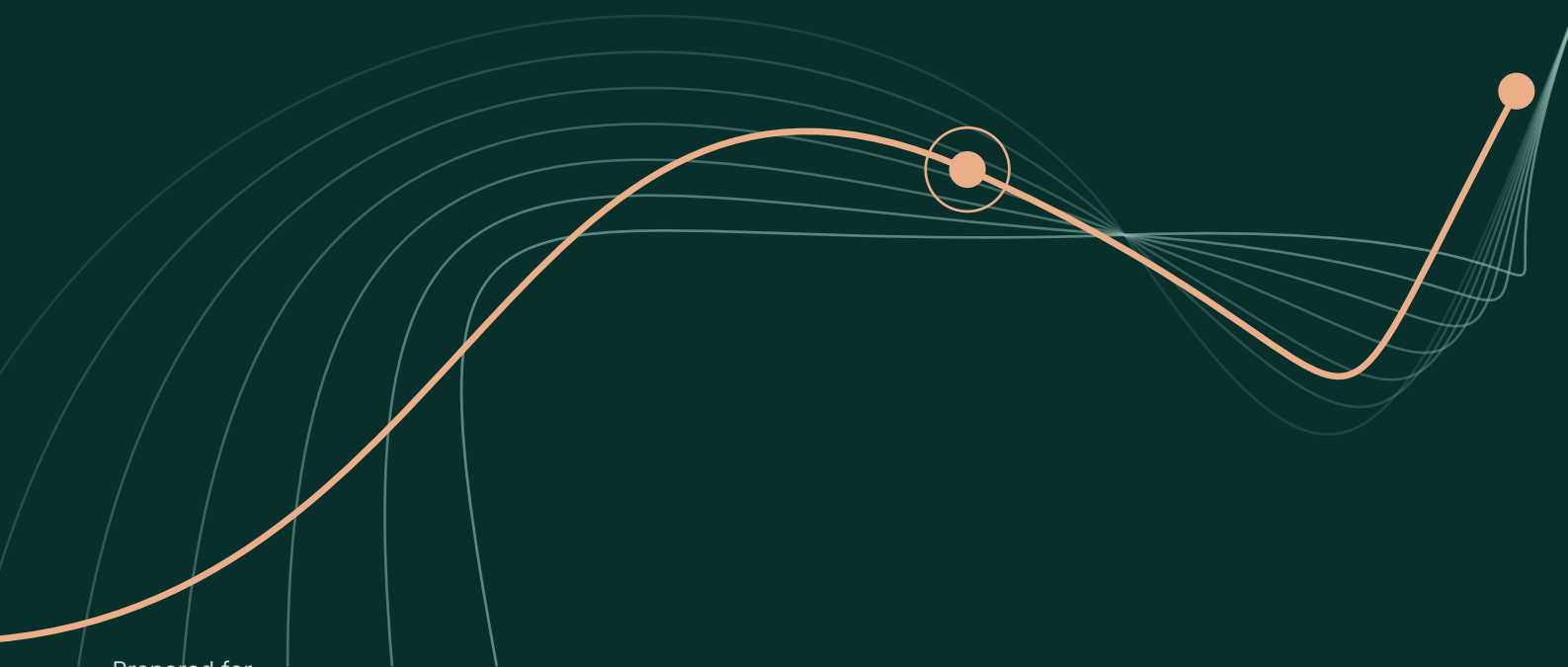


Your Personalised Work Abroad Guide.

Programme conditions, official sources
and practical steps for your plans.



Prepared for

Alex — Fictitious profile

Generated 2026-10-03

20 detailed programmes
30 additional programmes

EXAMPLE GUIDE
Fictitious profile

Your plans, at a glance.

Work abroad · Prepared from your answers.

Citizenship(s)

 Portugal

Residence status

Citizen

Countries

 Canada

Which languages could you work or study in?

English, Portuguese

What is your highest qualification?

Bachelor's degree

Do you already have an employer or job offer?

Written job offer

Do you have recognised professional achievements?

None yet

Current country of residence

 Portugal

Age

32

Regions

Not supplied

What kind of work do you do?

Software engineer

How many years of relevant experience?

8

What annual salary do you expect?

CAD 95,000

How to use your context

Your goal and destination preferences organise this selection. The programme conditions explain what you would need to prepare and confirm. Appearing in this guide does not establish that you meet every requirement.

Before applying, confirm the specific conditions for your nationality, professional activity and proposed dates with the responsible authority.

Make the guide work for you.

Start with the conditions that matter to your plans.
Then use the official sources to prepare your next step.

Your answers	02
Your detailed programmes	04
More programmes in the same pathway	24
Your preparation checklist	Final page

One programme, one page

Each page brings together the programme's main conditions, permission, application route and official sources. These are summaries for preparation; the authority's full conditions remain decisive.

The order organises information relevant to your goal. It does not measure your chances of approval.

Compare within your goal

The final table presents additional programmes from the same pathway. Compare the country, programme and documented permission before choosing what to investigate further.

Your answers are context for the guide. Where a condition depends on an offer, nomination or other evidence, prepare that evidence before applying.

A practical reading order

1. Read the programme overview and essential conditions.
2. Compare those conditions with your current situation.
3. Open the official sources and confirm the application process.
4. Prepare the documents or ask a specific question of the responsible authority.

Canada

Work

Reciprocal Employment Work Permit (C20)



LMIA-exempt work permit under R205(b) for a foreign national whose employment in Canada creates or maintains reciprocal opportunities abroad for Canadian citizens and permanent residents; the applicant must prove reciprocity exists.

For your plans

An employment offer and evidence of reciprocal opportunities for Canadians abroad are required. Confirm both with the employer before applying.

What the programme requires

Employer and work

The employer should explain reciprocity in the employment offer.

Qualifications and experience

Applicable licensing qualifications must still be met. Applies when: The proposed occupation requires licensing.

Pay and employment

The employer must be capable of paying the wages stated in the offer throughout the work-permit duration.

Labour market conditions

C20 is an LMIA exemption based on reciprocal employment.

Residence and duration

The permit duration depends on the employment offer and travel-document validity.

Permission granted. An employer-specific, LMIA-exempt work permit under paragraph R205(b).

Initial duration. The work permit may cover the employment-offer duration or the travel-document validity, whichever ends first. If the travel-document requirement does not apply, the permit should cover the full employment-offer duration.

Renewal. Renewal may be possible with an employment offer and continued C20 eligibility; no fixed C20 renewal length is promised.

Rights and benefits. The permit restricts work to the named employer and occupation, with applicable location and other conditions.

Citizenship pathway. Temporary C20 permission does not automatically confer permanent residence or citizenship. Citizenship requires a separate application after permanent residence. Applicants aged 18–54 also need adequate English or French and citizenship knowledge. Criminal/security prohibitions and oath requirements apply. Statutory exceptions require their own facts and assessment.

Citizenship requirements. Adult citizenship requires permanent residence, at least 1,095 days in Canada in the preceding five years, and applicable income-tax returns for three taxation years within that period. Pre-PR temporary-resident or protected-person days count as half-days, up to a 365-day credit.

Dual citizenship. Canada allows dual citizenship: Canadians may acquire foreign citizenship while keeping Canadian citizenship.

Travel rights. No general regional mobility right results from Canadian permanent residence; outside Canada the requirements of the country visited apply.

How to apply

The employer provides an LMIA-exempt employment offer explaining the C20 exemption. Include evidence of reciprocity with the work-permit application.

Permission and next steps

What you need. You need an employment offer that creates or maintains reciprocal employment opportunities abroad for Canadian citizens or permanent residents. The employer explains reciprocity and you provide supporting evidence. Applicable licensing and medical requirements must also be met.

Official sources

Official information for this route is published by Immigration, Refugees and Citizenship Canada. [Government of Canada · 1](#)

[Government of Canada · 2](#) [Government of Canada · 3](#)

Source information dated 2026-10-03. Confirm the applicable conditions before applying.

Canada

Work

Alberta Nominee Program - Rural Renewal Stream



Nomination for a temporary worker with an eligible job offer and endorsement from a designated rural Alberta community.

What the programme requires

Employer and work

The applicant needs a job offer from an Alberta employer in a designated community and an endorsement letter from a designated community.

Qualifications and experience · Pay and employment · Labour market conditions

The Rural Renewal Stream requires a full-time job offer in an eligible occupation in an Alberta designated community and a valid community Endorsement of Candidate letter.

Residence and duration

The route is a provincial nomination for permanent residence in Alberta under an economic immigration programme.

How to apply

Nomination is not a work permit: a nominee may apply for permanent residence status together with a spouse or common-law partner and dependent children.

Permission and next steps

What you need. The Rural Renewal Stream is designed for temporary workers who have a job offer from an Alberta

employer in a designated community and an endorsement letter from a designated community.

Citizenship pathway. After permanent residence is granted, citizenship under Citizenship Act section 5(1) requires a separate application: permanent-resident status with no unfulfilled PR conditions; at least 1,095 days physically present in Canada in the five years immediately before application; applicable income-tax returns for three taxation years wholly or partly within those five years; and, for applicants aged 18–54 at application, adequate English or French and knowledge of Canada and citizenship responsibilities and privileges.

Citizenship requirements. For an adult citizenship grant, the Citizenship Act requires permanent-resident status, at least 1,095 days of physical presence in the preceding five years, and any applicable income-tax return filing for three taxation years within that period.

Dual citizenship. Canada allows dual citizenship: Canadians may acquire foreign citizenship while keeping Canadian citizenship.

Travel rights. No general regional mobility right results from Canadian permanent residence; outside Canada the requirements of the country visited apply.

Official sources

[alberta.ca · 1](#) [alberta.ca · 2](#) [Government of Canada](#)

Canada

Talent merit

Quebec Skilled Worker Selection Program - Stream 4 - Exceptional Talent



Quebec permanent selection pathway under Stream 4 - Exceptional Talent.

What the programme requires

☰ Qualifying talent

You must distinguish yourself clearly in your main occupation through exceptional expertise likely to contribute to Québec's prosperity.

☰ Achievements and recognition

You don't need a partner's opinion if your achievement is on the Ministère's list of achievements. Applies when: If achievement is on the Ministère's list of achievements

☰ Nomination or host

Demonstrate expertise through an achievement on the Ministry's list OR a partner opinion: MEIE for strategic economic sectors, FRQ for research, CALQ for arts, INS for sports.

☰ Professional rights

Professional freedom is limited in two ways: the employment the applicant intends to take up in Quebec must not be on behalf of a company over which they exercise legal or de facto control, directly or indirectly, and must not be in the ineligible areas - payday loans, cheque cashing or pawnbroking, or the production, distribution or sale of pornographic or sexually explicit products or sex-industry services such as nude or erotic dancing, escort services or erotic massages.

🕒 Residence and duration

Settlement runs through permanent selection by invitation: the applicant must meet the criteria that led to the invitation to submit the permanent selection application; sign a Financial Self-Sufficiency Contract showing capacity to provide for themselves and any accompanying family members for the three months after becoming a permanent resident; obtain the Attestation of learning of democratic and Quebec values, which accompanying family members aged 18 or over must also obtain; and comply with any return-to-country conditions imposed by a scholarship in Quebec.

How to apply

The pathway targets individuals who distinguish themselves clearly in their main occupation through exceptional expertise likely to contribute to Québec's prosperity, with a proven track record of achievements related to that expertise, and who have practised their main occupation for at least three years during the five years prior to the date of application.

Permission and next steps

Citizenship pathway. After permanent residence is granted, citizenship under Citizenship Act section 5(1) requires a separate application: permanent-resident status with no unfulfilled PR conditions; at least 1,095 days physically present in Canada in the five years immediately before application; applicable income-tax returns for three taxation years wholly or partly within those five years; and, for applicants aged 18–54 at application, adequate English or French and knowledge of Canada and citizenship responsibilities and privileges.

Citizenship requirements. For an adult citizenship grant, the Citizenship Act requires permanent-resident status, at least 1,095 days of physical presence in the preceding five years, and any applicable income-tax return filing for three taxation years within that period.

Dual citizenship. Canada allows dual citizenship: Canadians may acquire foreign citizenship while keeping Canadian citizenship.

Travel rights. No general regional mobility right results from Canadian permanent residence; outside Canada the requirements of the country visited apply.

Official sources

Official information for this route is published by Immigration, Refugees and Citizenship Canada. [quebec.ca](https://www.quebec.ca) [Government of Canada · 2](https://www.government.ca)
[Government of Canada · 3](#)

Canada

Work

Express Entry - Canadian Experience Class



Federal permanent residence class for skilled workers with recent authorized Canadian work experience.

What the programme requires

Employer and work

A job offer is not required under the Canadian Experience Class.

Qualifications and experience

There is no education requirement for the Canadian Experience Class.

Pay and employment

At least one year of qualifying work, or 1,560 total hours counted at 30 hours per week, is required within the three years before applying. Applies when: Qualifying Canadian work, counted at 30 hours per week; the one-year or equivalent total must be within the three years before applying.

Labour market conditions

Applicants need at least one year of qualifying work, or 1,560 hours, in the three years before applying.

Residence and duration

To keep the status, the normal residence obligation is at least 730 days in Canada during the last five years; the days need not be continuous and certain time abroad may count.

How to apply

They must have performed the NOC lead-statement actions and most main duties.

Permission and next steps

What you need. The Canadian Experience Class is an Express Entry route to permanent residence for skilled workers with qualifying Canadian work experience. The experience must be in NOC TEER 0, 1, 2 or 3 and have been gained in Canada while authorised to work as a temporary resident.

Renewal. This route leads to permanent residence, rather than a temporary work permit.

Rights and benefits. After permanent residence is granted, the holder may live, work or study anywhere in Canada.

Citizenship pathway. After permanent residence is granted, citizenship under Citizenship Act section 5(1) requires a separate application: permanent-resident status with no unfulfilled PR conditions; at least 1,095 days physically present in Canada in the five years immediately before application; applicable income-tax returns for three taxation years wholly or partly within those five years; and, for applicants aged 18–54 at application, adequate English or French and knowledge of Canada and citizenship responsibilities and privileges.

Citizenship requirements. For an adult citizenship grant, the Citizenship Act requires permanent-resident status, at least 1,095 days of physical presence in the preceding five years, and any applicable income-tax return filing for three taxation years within that period.

Dual citizenship. Canada allows dual citizenship: Canadians may acquire foreign citizenship while keeping Canadian citizenship.

Official sources

Official information for this route is published by Immigration, Refugees and Citizenship Canada. [Government of Canada · 1](#)

[Government of Canada · 2](#) [Government of Canada · 3](#)

Canada

Work

Free Trade Agreement Work Permit - Intra-Company Transferees



LMIA-exempt transfer route for an eligible executive, senior manager, specialist or graduate trainee covered by an applicable trade agreement.

What the programme requires

Employer and work

The business person must be employed by an enterprise and seek to render services to that enterprise or a subsidiary or affiliate of it.

Qualifications and experience

A Party may require the business person to have been employed continuously by the enterprise for one year within the three-year period immediately preceding the date of the application for admission.

Pay and employment

For foreign nationals entering Canada under R204(a) (Canada-International Agreements, e.g.

Labour market conditions

A Party may not, as a condition for temporary entry, require labor certification tests or other procedures of similar effect.

Residence and duration

The intra-company transferee duration cap applies to people entering under the international trade agreement provisions of R204(a) as well as under R205(a): once the cap is reached (7 years for executives and managers, 5 years for specialised knowledge workers) the person must complete 1 year of full-time employment in the enterprise outside Canada before re-applying, and time worked under one provision counts towards the cap under the other.

Permission and next steps

What you need. Residence status and timeline: The intra-company transferee duration cap applies to people

entering under the international trade agreement provisions of R204(a) as well as under R205(a): once the cap is reached (7 years for executives and managers, 5 years for specialised knowledge workers) the person must complete 1 year of full-time employment in the enterprise outside Canada before re-applying, and time worked under one provision counts towards the cap under the other.

Rights and benefits. Status granted: The intra-company transferee duration cap applies to people entering under the international trade agreement provisions of R204(a) as well as under R205(a): once the cap is reached (7 years for executives and managers, 5 years for specialised knowledge workers) the person must complete 1 year of full-time employment in the enterprise outside Canada before re-applying, and time worked under one provision counts towards the cap under the other.

Citizenship pathway. After permanent residence is granted, citizenship under Citizenship Act section 5(1) requires a separate application: permanent-resident status with no unfulfilled PR conditions; at least 1,095 days physically present in Canada in the five years immediately before application; applicable income-tax returns for three taxation years wholly or partly within those five years; and, for applicants aged 18–54 at application, adequate English or French and knowledge of Canada and citizenship responsibilities and privileges.

Citizenship requirements. For an adult citizenship grant, the Citizenship Act requires permanent-resident status, at least 1,095 days of physical presence in the preceding five years, and any applicable income-tax return filing for three taxation years within that period.

Dual citizenship. Canada allows dual citizenship: Canadians may acquire foreign citizenship while keeping Canadian citizenship.

Official sources

Official information for this route is published by Immigration, Refugees and Citizenship Canada. [Government of Canada · 1](#) [international.gc.ca](#)
[Government of Canada · 3](#)

Canada

Work

Express Entry - Federal Skilled Trades Program



Federal permanent residence class for workers qualified in an eligible skilled trade.

What the programme requires

Employer and work

If the intended province or territory does not issue a certificate for the trade, a valid trade job offer is required. Applies when: No local qualification certificate available for the trade.

Qualifications and experience

The qualification certificate establishes that the required certification exam was passed. Applies when: Using the Canadian qualification-certificate alternative.

Pay and employment · Labour market conditions

The main requirement is two years of qualifying paid trade work, equivalent to 3,120 hours, within five years, with no more than 30 hours per week counted.

Residence and duration

Express Entry manages this permanent-residence programme; meeting its minimums permits consideration, not an automatic grant.

Permission and next steps

What you need. Federal Skilled Trades is an Express Entry route to permanent residence for people qualified in a skilled trade. Eligible experience must be in the same NOC and one of the named trade groups, including the specified major groups, cooks/butchers/bakers group 6320 and chefs group 62200; groups 726 and 932 are excluded.

Initial duration. The usual residency obligation is 730 days in five years with stated exceptions for time abroad, and citizenship can later be applied for under separate rules.

Rights and benefits. The outcome is permanent residence, not an employer-specific temporary work permit: after approval as a permanent resident, the person can live, work and study anywhere in Canada, subject to the separate restrictions stated for permanent residents.

Citizenship pathway. After permanent residence is granted, citizenship under Citizenship Act section 5(1) requires a separate application: permanent-resident status with no unfulfilled PR conditions; at least 1,095 days physically present in Canada in the five years immediately before application; applicable income-tax returns for three taxation years wholly or partly within those five years; and, for applicants aged 18–54 at application, adequate English or French and knowledge of Canada and citizenship responsibilities and privileges.

Citizenship requirements. For an adult citizenship grant, the Citizenship Act requires permanent-resident status, at least 1,095 days of physical presence in the preceding five years, and any applicable income-tax return filing for three taxation years within that period.

Dual citizenship. Canada allows dual citizenship: Canadians may acquire foreign citizenship while keeping Canadian citizenship.

Travel rights. No general regional mobility right results from Canadian permanent residence; outside Canada the requirements of the country visited apply.

Official sources

Official information for this route is published by Immigration, Refugees and Citizenship Canada. [Government of Canada · 1](#)

[Government of Canada · 2](#) [Government of Canada · 3](#)

Canada

Work

Innovation Stream Employer-Specific Work Permit



LMIA-exempt employer-specific permit for a high-skilled job with a participating Global Hypergrowth Project employer.

What the programme requires

Employer and work

An applicant needs a job offer from an employer selected for the Global Hypergrowth Project and its offer-of-employment number.

Qualifications and experience · Labour market conditions

Applicants must satisfy the NOC education and experience requirements and be able to perform the job.

Pay and employment

If the job demands skills or experience beyond the NOC description, the offered wage should reflect those additional requirements. Applies when: Additional requirements beyond the relevant NOC description.

Residence and duration

The permit may last up to five years, but cannot exceed the earlier expiry of the passport or job offer. Applies when: Validity cannot exceed the earlier expiry of passport or job offer. Exception: A shorter period applies where passport or job-offer validity is shorter.

How to apply

The employer must participate in the Global Hypergrowth Project, submit an offer using exemption code C88, pay the compliance fee and provide the offer number. It must substantiate the wage offer and commit to reviewing wages on the first day of work and annually by January 1.

Permission and next steps

What you need. The Innovation Stream is an LMIA-exempt, employer-specific permit for workers offered a NOC TEER

0, 1, 2 or 3 job by a Global Hypergrowth Project employer.

Permission granted. A permit may be issued for up to five years, limited by the earlier expiry of the passport or job offer.

Initial duration. The pilot itself has been extended to March 22, 2028. The operational duration row still gives the former March 2026 deadline for extensions, so that cutoff requires clarification; the five-year maximum is not a promise of renewal or permanent residence.

Rights and benefits. Work is limited by the employer, duration and any location conditions on the permit.

Citizenship pathway. After permanent residence is granted, citizenship under Citizenship Act section 5(1) requires a separate application: permanent-resident status with no unfulfilled PR conditions; at least 1,095 days physically present in Canada in the five years immediately before application; applicable income-tax returns for three taxation years wholly or partly within those five years; and, for applicants aged 18–54 at application, adequate English or French and knowledge of Canada and citizenship responsibilities and privileges.

Citizenship requirements. For an adult citizenship grant, the Citizenship Act requires permanent-resident status, at least 1,095 days of physical presence in the preceding five years, and any applicable income-tax return filing for three taxation years within that period.

Dual citizenship. Canada allows dual citizenship: Canadians may acquire foreign citizenship while keeping Canadian citizenship.

Travel rights. No general regional mobility right results from Canadian permanent residence; outside Canada the requirements of the country visited apply.

Official sources

Official information for this route is published by Immigration, Refugees and Citizenship Canada. [Government of Canada · 1](#)

[Government of Canada · 2](#) [Government of Canada · 3](#)

Canada

Work

Northwest Territories Nominee Program - Employer-Driven - Entry Level/Semi-Skilled



Nomination for a worker with a permanent NWT job offer in an eligible entry-level or semi-skilled occupation.

What the programme requires

Employer and work · Pay and employment

To immigrate through the NWT Nominee Program, you must have a valid full-time and permanent job offer from an NWT employer or be prepared to open, purchase, or invest in a business in the NWT.

Qualifications and experience · Labour market conditions

Profiles are scored on a points-based system that considers work experience and the NWT's labour market needs, education, language skills and connection to the NWT; the highest-ranking candidates' employers are invited through scheduled draws.

Residence and duration

The programme lets the Government of the Northwest Territories nominate foreign nationals for permanent residency, provided they intend to live and work in the NWT and meet territorial labour-market needs.

How to apply

Employer-driven: under the 2026 model the employer registers, creates an online account, selects the Employer-Driven stream and submits the Expression of Interest on behalf of the foreign national it wishes to nominate; the foreign national then completes an Expression of Interest survey.

Official sources

Official information for this route is published by Immigration, Refugees and Citizenship Canada. immigratenwt.ca [Government of Canada · 2 laws-lois.justice.gc.ca](https://laws-lois.justice.gc.ca)

Permission and next steps

Rights and benefits. Status granted: The programme lets the Government of the Northwest Territories nominate foreign nationals for permanent residency, provided they intend to live and work in the NWT and meet territorial labour-market needs.

Citizenship pathway. After permanent residence is granted, citizenship under Citizenship Act section 5(1) requires a separate application: permanent-resident status with no unfulfilled PR conditions; at least 1,095 days physically present in Canada in the five years immediately before application; applicable income-tax returns for three taxation years wholly or partly within those five years; and, for applicants aged 18–54 at application, adequate English or French and knowledge of Canada and citizenship responsibilities and privileges.

Citizenship requirements. For an adult citizenship grant, the Citizenship Act requires permanent-resident status, at least 1,095 days of physical presence in the preceding five years, and any applicable income-tax return filing for three taxation years within that period.

Dual citizenship. Canada allows dual citizenship: Canadians may acquire foreign citizenship while keeping Canadian citizenship.

Travel rights. No general regional mobility right results from Canadian permanent residence; outside Canada the requirements of the country visited apply.

Canada

Work

Northwest Territories Nominee Program - Employer-Driven - NWT Express Entry



Express Entry-linked nomination for a skilled worker with a permanent NWT job offer.

What the programme requires

Employer and work · Pay and employment

To immigrate through the NWT Nominee Program, you must have a valid full-time and permanent job offer from an NWT employer or be prepared to open, purchase, or invest in a business in the NWT.

Qualifications and experience · Labour market conditions

The pathway uses a points-based system that considers factors such as work experience and the NWT's labour market needs, education, language skills and connection to the NWT.

Residence and duration

The programme lets the Government of the Northwest Territories nominate foreign nationals for permanent residency, provided they intend to live and work in the NWT and meet territorial labour-market needs.

How to apply

The applicant needs employer involvement: an employer submits an Expression of Interest on behalf of a foreign national they wish to nominate, and only employers who receive an invitation to apply may proceed to the application stage.

Permission and next steps

Rights and benefits. Status granted: The programme lets the Government of the Northwest Territories nominate foreign nationals for permanent residency, provided they intend to live and work in the NWT and meet territorial labour-market needs.

Citizenship pathway. After permanent residence is granted, citizenship under Citizenship Act section 5(1) requires a separate application: permanent-resident status with no unfulfilled PR conditions; at least 1,095 days physically present in Canada in the five years immediately before application; applicable income-tax returns for three taxation years wholly or partly within those five years; and, for applicants aged 18–54 at application, adequate English or French and knowledge of Canada and citizenship responsibilities and privileges.

Citizenship requirements. For an adult citizenship grant, the Citizenship Act requires permanent-resident status, at least 1,095 days of physical presence in the preceding five years, and any applicable income-tax return filing for three taxation years within that period.

Dual citizenship. Canada allows dual citizenship: Canadians may acquire foreign citizenship while keeping Canadian citizenship.

Travel rights. No general regional mobility right results from Canadian permanent residence; outside Canada the requirements of the country visited apply.

Official sources

Official information for this route is published by Immigration, Refugees and Citizenship Canada. immigratenwt.ca [Government of Canada · 2 laws-lois.justice.gc.ca](https://laws-lois.justice.gc.ca)

Canada

Work

Saskatchewan Nominee Program - International Skilled Worker - Occupation In-Demand



Invitation-based nomination for a skilled worker without a Saskatchewan job offer in an eligible in-demand occupation.

What the programme requires

Employer and work

The Occupation In-Demand sub-category is for skilled workers who do not have a job offer in Saskatchewan but are highly skilled in an in-demand occupation, and who are living abroad or in Canada.

Qualifications and experience

The route is for workers who are highly skilled in an in-demand occupation; no Saskatchewan job offer is required.

Pay and employment · Labour market conditions

The Occupation In-Demand sub-category is for skilled workers who are highly skilled in an in-demand occupation.

Residence and duration

The nominee must submit the permanent-residence application to IRCC within six months of being nominated by the SINP; where the nomination is conditional, the SINP may advise IRCC to hold the processing of the permanent-residence application until the conditions of the nomination are met.

How to apply

Accompanying family members are provided for: IRCC assesses the application, including health, security and criminal record reviews, before issuing visas to the applicant and their accompanying family members. The SINP notifies IRCC of the nomination.

Official sources

saskatchewan.ca [Government of Canada](https://www.government.ca)

Permission and next steps

What you need. No job offer is required for the Occupation In-Demand sub-category.

Permanent residence. After an applicant is nominated by the SINP, the SINP notifies IRCC and the applicant must submit an application for PR to IRCC within six months of being nominated.

Citizenship pathway. After permanent residence is granted, citizenship under Citizenship Act section 5(1) requires a separate application: permanent-resident status with no unfulfilled PR conditions; at least 1,095 days physically present in Canada in the five years immediately before application; applicable income-tax returns for three taxation years wholly or partly within those five years; and, for applicants aged 18–54 at application, adequate English or French and knowledge of Canada and citizenship responsibilities and privileges.

Citizenship requirements. For an adult citizenship grant, the Citizenship Act requires permanent-resident status, at least 1,095 days of physical presence in the preceding five years, and any applicable income-tax return filing for three taxation years within that period.

Dual citizenship. Canada allows dual citizenship: Canadians may acquire foreign citizenship while keeping Canadian citizenship.

Travel rights. No general regional mobility right results from Canadian permanent residence; outside Canada the requirements of the country visited apply.

Canada

Work

Manitoba Nominee Program - International Education - Career Employment Pathway



Nomination for a recent Manitoba graduate with eligible long-term employment in the province.

What the programme requires

Employer and work

A full-time offer from an eligible Manitoba employer is required. Applies when: Full-time offer from an eligible Manitoba employer.

Qualifications and experience

The Manitoba qualification must have been completed within the past 3 years.

Pay and employment

The applicant must be working full-time in Manitoba when the application is assessed. Applies when: Employment in Manitoba.

Labour market conditions

The Career Employment Pathway targets graduates who find long-term Manitoba employment in an in-demand occupation consistent with their training.

Residence and duration

A worker in Manitoba must maintain legal Canadian status during PR processing and arrange any needed permit extension or replacement. Applies when: Applicant working in Manitoba.

Permission and next steps

What you need. The Career Employment Pathway is for Manitoba post-secondary graduates who secure long-term employment in an in-demand occupation, normally aligned with their studies. A Manitoba DLI bachelor-or-higher graduate can use an in-demand TEER 0, 1, 2 or 3 job even when it is unrelated to the studies; short-programme graduates must retain the study-job match.

Permission granted. Nomination leads to a separate IRCC PR application due within 180 days of nomination.

Initial duration. The certificate is described as valid for six months, with a new extended certificate requested if it expires before submission. Provincial nomination may be withdrawn before PR if the original conditions no longer hold; it does not renew a work permit.

Rights and benefits. This is a provincial nomination pathway, not an independent open work permit.

Permanent residence. Provincial nomination itself is not permanent residence.

Citizenship pathway. After permanent residence is granted, citizenship under Citizenship Act section 5(1) requires a separate application: permanent-resident status with no unfulfilled PR conditions; at least 1,095 days physically present in Canada in the five years immediately before application; applicable income-tax returns for three taxation years wholly or partly within those five years; and, for applicants aged 18–54 at application, adequate English or French and knowledge of Canada and citizenship responsibilities and privileges.

Citizenship requirements. For an adult citizenship grant, the Citizenship Act requires permanent-resident status, at least 1,095 days of physical presence in the preceding five years, and any applicable income-tax return filing for three taxation years within that period.

Dual citizenship. Canada allows dual citizenship: Canadians may acquire foreign citizenship while keeping Canadian citizenship.

Travel rights. No general regional mobility right results from Canadian permanent residence; outside Canada the requirements of the country visited apply.

Official sources

immigratemanitoba.com · 1 immigratemanitoba.com · 2 immigratemanitoba.com · 3

Canada

Work

Northwest Territories Nominee Program - Employer-Driven - Skilled Worker



Nomination for a skilled worker with a permanent NWT job offer and qualifying experience.

What the programme requires

Employer and work · Pay and employment

To immigrate through the NWT Nominee Program, you must have a valid full-time and permanent job offer from an NWT employer or be prepared to open, purchase, or invest in a business in the NWT.

Qualifications and experience · Labour market conditions

The pathway uses a points-based system that considers factors such as work experience and the NWT's labour market needs, education, language skills and connection to the NWT.

Residence and duration

The programme lets the Government of the Northwest Territories nominate foreign nationals for permanent residency, provided they intend to live and work in the NWT and meet territorial labour-market needs.

How to apply

The applicant needs employer involvement: an employer submits an Expression of Interest on behalf of a foreign national they wish to nominate, and only employers who receive an invitation to apply may proceed to the application stage.

Permission and next steps

Rights and benefits. Status granted: The programme lets the Government of the Northwest Territories nominate foreign nationals for permanent residency, provided they intend to live and work in the NWT and meet territorial labour-market needs.

Citizenship pathway. After permanent residence is granted, citizenship under Citizenship Act section 5(1) requires a separate application: permanent-resident status with no unfulfilled PR conditions; at least 1,095 days physically present in Canada in the five years immediately before application; applicable income-tax returns for three taxation years wholly or partly within those five years; and, for applicants aged 18–54 at application, adequate English or French and knowledge of Canada and citizenship responsibilities and privileges.

Citizenship requirements. For an adult citizenship grant, the Citizenship Act requires permanent-resident status, at least 1,095 days of physical presence in the preceding five years, and any applicable income-tax return filing for three taxation years within that period.

Dual citizenship. Canada allows dual citizenship: Canadians may acquire foreign citizenship while keeping Canadian citizenship.

Travel rights. No general regional mobility right results from Canadian permanent residence; outside Canada the requirements of the country visited apply.

Official sources

Official information for this route is published by Immigration, Refugees and Citizenship Canada. immigratenwt.ca [Government of Canada · 2 laws-lois.justice.gc.ca](https://laws-lois.justice.gc.ca)

Canada

Work

Alberta Nominee Program - Alberta Opportunity Stream



Nomination for a qualified temporary worker living and working in Alberta with an eligible Alberta job offer.

What the programme requires

Employer and work

Qualified candidates who live and work in Alberta and have a job offer from an Alberta employer can apply for an AAIP nomination.

Qualifications and experience · Pay and employment · Labour market conditions

Programme-wide, nominees must have skills that fill job shortages in Alberta and must be able to provide for their families.

Residence and duration

The route is a provincial nomination for permanent residence in Alberta under an economic immigration programme.

How to apply

Nomination is not a work permit: a nominee may apply for permanent residence status together with a spouse or common-law partner and dependent children.

Permission and next steps

What you need. The Alberta Opportunity Stream is designed for qualified candidates who live and work in

Alberta and have a job offer from an Alberta employer. The applicant needs a job offer from an Alberta employer.

Citizenship pathway. After permanent residence is granted, citizenship under Citizenship Act section 5(1) requires a separate application: permanent-resident status with no unfulfilled PR conditions; at least 1,095 days physically present in Canada in the five years immediately before application; applicable income-tax returns for three taxation years wholly or partly within those five years; and, for applicants aged 18–54 at application, adequate English or French and knowledge of Canada and citizenship responsibilities and privileges.

Citizenship requirements. For an adult citizenship grant, the Citizenship Act requires permanent-resident status, at least 1,095 days of physical presence in the preceding five years, and any applicable income-tax return filing for three taxation years within that period.

Dual citizenship. Canada allows dual citizenship: Canadians may acquire foreign citizenship while keeping Canadian citizenship.

Travel rights. No general regional mobility right results from Canadian permanent residence; outside Canada the requirements of the country visited apply.

Official sources

alberta.ca [Government of Canada](https://www.government.ca)

Canada

Work

Saskatchewan Nominee Program - Innovation and Tech Talent Pathway



Nomination for a high-skilled technology or innovation worker with an approved Saskatchewan job offer.

What the programme requires

Employer and work

The International Skilled Worker: Innovation and Tech Talent Pathway sub-category is for high-skilled technology and innovation sector workers who have a job offer for a high-skilled occupation in Saskatchewan, are either living in Canada or abroad, meet the criteria of the sub-category, and may be in the IRCC Express Entry Pool (not required).

Qualifications and experience

The route is for high-skilled technology and innovation sector workers with a Saskatchewan job offer for a high-skilled occupation.

Pay and employment · Labour market conditions

The decisive professional characteristics are that the worker is in the high-skilled technology and innovation sector and has a job offer for a high-skilled occupation in Saskatchewan.

Residence and duration

The route leads to permanent residence through IRCC: the SINP notifies IRCC of the nomination and the permanent-residence application must be submitted to IRCC within six months of being nominated; where the nomination is conditional, the SINP may advise IRCC to hold processing of that application until the conditions are met.

How to apply

The nominee is bound to the supporting employer: where they do not already work for it, the nomination carries the condition of applying for a closed T13 work permit within 90 days of nomination and of starting work for that employer within 90 days of IRCC approving the work permit application.

Permission and next steps

What you need. The pathway is designed for high-skilled technology and innovation sector workers who have a job offer for a high-skilled occupation in Saskatchewan, are living in Canada or abroad, meet the sub-category criteria, and may be in the IRCC Express Entry Pool (not required).

Citizenship pathway. After permanent residence is granted, the ordinary citizenship-grant pathway under Citizenship Act section 5(1) is a separate application.

Citizenship requirements. For an adult citizenship grant, the Citizenship Act requires permanent-resident status, at least 1,095 days of physical presence in the preceding five years, and any applicable income-tax return filing for three taxation years within that period.

Dual citizenship. Canada allows dual citizenship: Canadians may acquire foreign citizenship while keeping Canadian citizenship.

Travel rights. No general regional mobility right results from Canadian permanent residence; outside Canada the requirements of the country visited apply.

Official sources

saskatchewan.ca [Government of Canada](https://www.government.ca)

Canada

Work

Saskatchewan Nominee Program - Agriculture Talent Pathway



Nomination for a worker in an eligible agricultural or related occupation with an SINP-approved job offer.

What the programme requires

Employer and work

Yes, the applicant needs an SINP-approved job offer in Saskatchewan.

Qualifications and experience

The route is for workers in agricultural and related occupations with an SINP-approved Saskatchewan job offer.

Pay and employment · Labour market conditions

The decisive professional characteristics are that the worker is in an agricultural or related occupation and has an SINP-approved job offer in Saskatchewan.

Residence and duration

A nomination certificate is valid for six months, and it can be amended by a time extension and/or a revision.

How to apply

The permission is tied to the supporting employer. A nominee with a job offer who does not already work for the supporting employer is nominated on condition that they apply for a closed T13 work permit within 90 days of the nomination and begin working for that employer within 90 days of IRCC approving the work permit application.

Permission and next steps

What you need. The pathway is designed for workers in agricultural and related occupations who have an SINP-approved job offer in Saskatchewan, meet the sub-category criteria, and intend to reside in Saskatchewan as a permanent resident.

Citizenship pathway. After permanent residence is granted, citizenship under Citizenship Act section 5(1) requires a separate application: permanent-resident status with no unfulfilled PR conditions; at least 1,095 days physically present in Canada in the five years immediately before application; applicable income-tax returns for three taxation years wholly or partly within those five years; and, for applicants aged 18–54 at application, adequate English or French and knowledge of Canada and citizenship responsibilities and privileges.

Citizenship requirements. For an adult citizenship grant, the Citizenship Act requires permanent-resident status, at least 1,095 days of physical presence in the preceding five years, and any applicable income-tax return filing for three taxation years within that period.

Dual citizenship. Canada allows dual citizenship: Canadians may acquire foreign citizenship while keeping Canadian citizenship.

Travel rights. No general regional mobility right results from Canadian permanent residence; outside Canada the requirements of the country visited apply.

Official sources

saskatchewan.ca [Government of Canada](https://www.canada.ca)

Canada

Work

Prospective Provincial Nominee Open Work Permit - Manitoba



Temporary public-policy open work permit for eligible prospective Manitoba or Yukon nominees with provincial support.

What the programme requires

Employer and work

Applicant must have a letter of employment from the current employer.

Qualifications and experience · Pay and employment · Labour market conditions

What makes this route distinctive is not an occupation but work authorisation, status in Canada and Manitoba pre-screening.

Residence and duration

The open work permit allows work in Manitoba for up to 2 years.

Permission and next steps

What you need. This temporary open-work-permit measure is for temporary workers in Manitoba who are prospective Manitoba Provincial Nominee Program candidates. Applicant must fall within one of the qualifying work-authorisation situations, including currently holding a valid work permit or having held one valid on May 7, 2024. Applicant must be a temporary worker in Manitoba.

Permission granted. If approved, the open work permit can be issued for up to 2 years.

Initial duration. The temporary measure is open until 31 December 2027 and is for prospective Manitoba PNP candidates rather than applicants already nominated.

Rights and benefits. The permit is open and allows work in Manitoba for up to 2 years.

Citizenship pathway. After permanent residence is granted, citizenship under Citizenship Act section 5(1) requires a separate application: permanent-resident status with no unfulfilled PR conditions; at least 1,095 days physically present in Canada in the five years immediately before application; applicable income-tax returns for three taxation years wholly or partly within those five years; and, for applicants aged 18–54 at application, adequate English or French and knowledge of Canada and citizenship responsibilities and privileges.

Citizenship requirements. For an adult citizenship grant, the Citizenship Act requires permanent-resident status, at least 1,095 days of physical presence in the preceding five years, and any applicable income-tax return filing for three taxation years within that period.

Dual citizenship. Canada allows dual citizenship: Canadians may acquire foreign citizenship while keeping Canadian citizenship.

Travel rights. No general regional mobility right results from Canadian permanent residence; outside Canada the requirements of the country visited apply.

Official sources

Official information for this route is published by Immigration, Refugees and Citizenship Canada. [Government of Canada · 1](#)

[Government of Canada · 2](#) [Government of Canada · 3](#)

Canada

Work

Saskatchewan Nominee Program - International Skilled Worker - Employment Offer



Nomination for a skilled worker abroad or in Canada with an approved Saskatchewan skilled job offer.

What the programme requires

Employer and work

The International Skilled Worker: Employment Offer sub-category is for skilled workers who have a job offer for a skilled occupation in Saskatchewan, are living abroad or in Canada, and meet the criteria of the sub-category.

Qualifications and experience

The route is for skilled workers with a Saskatchewan job offer for a skilled occupation.

Residence and duration

At most two extensions may be granted for delays in submitting the permanent-residence application (only one of them for difficulty accumulating the IRCC processing fees); approval is not guaranteed and the SINP may grant shorter periods.

How to apply

The nomination is tied to the approved job and employer.

Permission and next steps

What you need. The pathway is designed for skilled workers who have a job offer for a skilled occupation in Saskatchewan, are living abroad or in Canada, and meet the sub-category criteria. The applicant needs a job offer for a skilled occupation in Saskatchewan.

Permission granted. The nomination certificate can be extended: the request must be made within 90 days of the nomination expiring and must give a detailed reason, and each extension is valid for three months.

Presence. A Nomination Certificate may be withdrawn for failing to obtain the work permit and begin working, if the SINP deems the job offer invalid, for not applying for a work permit within 90 days of receiving the nomination certificate and Work Permit Support Letter, for not starting work for the supporting employer within 90 days of receiving the closed work permit, or for not reporting within 10 days any change to the approved offer, such as a new employer, position or location, hours below 30 per week or an absence over six consecutive weeks.

Permanent residence. After an applicant is nominated by the SINP, the SINP notifies IRCC and the applicant must submit an application for PR to IRCC within six months of being nominated.

Citizenship pathway. After permanent residence is granted, citizenship under Citizenship Act section 5(1) requires a separate application: permanent-resident status with no unfulfilled PR conditions; at least 1,095 days physically present in Canada in the five years immediately before application; applicable income-tax returns for three taxation years wholly or partly within those five years; and, for applicants aged 18–54 at application, adequate English or French and knowledge of Canada and citizenship responsibilities and privileges.

Citizenship requirements. For an adult citizenship grant, the Citizenship Act requires permanent-resident status, at least 1,095 days of physical presence in the preceding five years, and any applicable income-tax return filing for three taxation years within that period.

Dual citizenship. Canada allows dual citizenship: Canadians may acquire foreign citizenship while keeping Canadian citizenship.

Official sources

saskatchewan.ca

Canada

Work

Atlantic Immigration Program



The Atlantic Immigration Program is a permanent-residence application route requiring a designated-employer job offer, qualifying work experience or the stated Atlantic-graduate exemption, appropriate education, approved language testing, settlement funds unless already living/working in Canada on a valid work permit, and a service-provider settlement plan.

What the programme requires

Employer and work

The programme requires a valid job offer from a designated employer.

Qualifications and experience · Pay and employment · Labour market conditions

Two decisive professional conditions: the education must be at the right level for the job offered, and language ability must be proven by taking an approved test.

Residence and duration

The route is a direct application for permanent residence.

Permission and next steps

What you need. A valid job offer from a designated employer is required. The applicant needs qualifying experience, unless the eligible recent Atlantic graduate exception applies; the correct education for the job; an approved language test; a settlement plan; and sufficient family support funds unless already living and working in Canada with a valid work permit.

Rights and benefits. Status granted: The route is a direct application for permanent residence.

Permanent residence. Applicants must meet the programme's designated-employer offer, experience/graduate exemption, education, language, funds/exemption and settlement-plan requirements.

Citizenship pathway. After permanent residence is granted, the ordinary citizenship-grant pathway under Citizenship Act section 5(1) is a separate application.

Citizenship requirements. For an adult citizenship grant, the Citizenship Act requires permanent-resident status, at least 1,095 days of physical presence in the preceding five years, and any applicable income-tax return filing for three taxation years within that period.

Dual citizenship. Canada allows dual citizenship: Canadians may acquire foreign citizenship while keeping Canadian citizenship.

Travel rights. No general regional mobility right results from Canadian permanent residence; outside Canada the requirements of the country visited apply.

Official sources

Official information for this route is published by Immigration, Refugees and Citizenship Canada. [Government of Canada · 1](#)
[Government of Canada · 2](#) laws-lois.justice.gc.ca

Source information dated 2026-09-23. Confirm the applicable conditions before applying.

Canada

Work

Saskatchewan Nominee Program - Health Talent Pathway



Nomination for an eligible health worker with an SINP-approved Saskatchewan job offer.

What the programme requires

Employer and work

The pathway is designed for healthcare workers who have an SINP-approved job offer in Saskatchewan, meet the sub-category criteria, and intend to reside in Saskatchewan as a permanent resident.

Qualifications and experience

The route is for healthcare workers with an SINP-approved Saskatchewan job offer.

Residence and duration

The nominee must submit the permanent-residence application to IRCC within six months of being nominated by the SINP; where the nomination is conditional, the SINP may advise IRCC to hold the processing of the permanent-residence application until the conditions of the nomination are met.

How to apply

The Health Talent Pathway requires an SINP-approved job offer in Saskatchewan. The employer relationship is important because the nomination is tied to the supporting employer: nominees must apply for a closed T13 work permit within 90 days of nomination and begin working for that employer within 90 days of IRCC approving the work permit.

Official sources

saskatchewan.ca [Government of Canada](https://www.government.ca)

Permission and next steps

Renewal. The SINP notifies IRCC of the nomination.

Rights and benefits. Nominees with a job offer may be required to apply for a closed T13 work permit, which ties the holder to the supporting employer.

Citizenship pathway. After permanent residence is granted, citizenship under Citizenship Act section 5(1) requires a separate application: permanent-resident status with no unfulfilled PR conditions; at least 1,095 days physically present in Canada in the five years immediately before application; applicable income-tax returns for three taxation years wholly or partly within those five years; and, for applicants aged 18–54 at application, adequate English or French and knowledge of Canada and citizenship responsibilities and privileges.

Citizenship requirements. For an adult citizenship grant, the Citizenship Act requires permanent-resident status, at least 1,095 days of physical presence in the preceding five years, and any applicable income-tax return filing for three taxation years within that period.

Dual citizenship. Canada allows dual citizenship: Canadians may acquire foreign citizenship while keeping Canadian citizenship.

Travel rights. No general regional mobility right results from Canadian permanent residence; outside Canada the requirements of the country visited apply.

Canada

Work

Francophone Mobility Work Permit



LMIA-exempt employer-specific work permit for a French-speaking worker taking eligible employment outside Quebec.

What the programme requires

Employer and work

Planning to work for an employer regularly offering the specified adult services may result in refusal. Applies when: Applying from outside Canada, as scoped by the IRCC page linked from Francophone Mobility eligibility.

Qualifications and experience · Pay and employment · Labour market conditions

Applicants from June 15, 2023 onward must prove at least NCLC 5 in French speaking and listening and meet the general work-permit requirements.

Residence and duration

For an approved application made outside Canada, the introduction letter is not the permit; the work permit is issued at entry after presentation of the required documents.

How to apply

Francophone Mobility is an employer-specific, LMIA-exempt work permit for French-speaking workers with a Canadian job offer outside Quebec. For applications from June 15, 2023 onward, jobs in any NOC TEER category can qualify except primary-agriculture jobs in TEER 4 or 5.

Permission and next steps

What you need. The job must be outside Quebec.

Official sources

Official information for this route is published by Immigration, Refugees and Citizenship Canada. [Government of Canada · 1](#)

[Government of Canada · 2](#) [Government of Canada · 3](#)

Initial duration. A holder seeking permanent residence must qualify and apply separately. Applicants from outside Canada must show that they will leave before their work permit expires.

Rights and benefits. This is an employer-specific permit for living and working outside Quebec.

Citizenship pathway. After permanent residence is granted, citizenship under Citizenship Act section 5(1) requires a separate application: permanent-resident status with no unfulfilled PR conditions; at least 1,095 days physically present in Canada in the five years immediately before application; applicable income-tax returns for three taxation years wholly or partly within those five years; and, for applicants aged 18–54 at application, adequate English or French and knowledge of Canada and citizenship responsibilities and privileges.

Citizenship requirements. For an adult citizenship grant, the Citizenship Act requires permanent-resident status, at least 1,095 days of physical presence in the preceding five years, and any applicable income-tax return filing for three taxation years within that period.

Dual citizenship. Canada allows dual citizenship: Canadians may acquire foreign citizenship while keeping Canadian citizenship.

Travel rights. No general regional mobility right results from Canadian permanent residence; outside Canada the requirements of the country visited apply.

More programmes to explore.

Work abroad · Programmes 21–26.

Additional programmes within your chosen pathway. This comparison is for research and preparation, not an eligibility ranking.

Country	Programme	Permission or programme focus
 Canada	21 · Prince Edward Island Nominee Program - Skilled Worker in PEI Stream	Nomination for a skilled worker already employed by an eligible PEI employer.
 Canada	22 · Express Entry - Federal Skilled Worker Program	Federal permanent residence class for skilled workers with qualifying foreign or Canadian skilled work experience.
 Canada	23 · Prince Edward Island Nominee Program - Intermediate Experience Stream	Employer-authorized nomination route for a worker recruited from outside Canada into an eligible intermediate occupation.
 Canada	24 · Newfoundland and Labrador Nominee Program - Express Entry Skilled Worker	Express Entry-linked nomination for a skilled worker meeting Newfoundland and Labrador labour-market criteria.
 Canada	25 · Alberta Nominee Program - Tourism and Hospitality Stream	Nomination for an eligible temporary worker already living and working in Alberta with a full-time tourism or hospitality job offer.
 Canada	26 · Ontario Nominee Program - Workforce Priority Stream	Ontario's sole active 2026 nomination stream for a skilled foreign worker with an approved job offer or an eligible self-employed physician.

For each programme, confirm the applicable nationality, activity and application conditions with its responsible authority before making plans.

More programmes to explore.

Work abroad · Programmes 27–32.

Additional programmes within your chosen pathway. This comparison is for research and preparation, not an eligibility ranking.

Country	Programme	Permission or programme focus
 Canada	27 · British Columbia Nominee Program - Health Authority Stream	Nomination for a worker supported by a B.C. public health authority in an eligible occupation.
 Canada	28 · Alberta Nominee Program - Alberta Express Entry Stream	Express Entry-linked nomination for candidates selected against Alberta's current economic, sector and occupational priorities.
 Canada	29 · Saskatchewan Nominee Program - International Skilled Worker - Saskatchewan Express Entry	Invitation-based Saskatchewan nomination for an eligible worker in the federal Express Entry pool without a provincial job offer.
 Canada	30 · Overnight Camp Counsellor Work Permit	Temporary employer-specific route for qualifying counsellors at eligible Canadian overnight camps.
 Canada	31 · British Columbia Nominee Program - Skilled Worker Stream	Nomination for experienced workers with an eligible indeterminate B.C. job offer in NOC TEER 0, 1, 2 or 3.
 Canada	32 · Prince Edward Island Nominee Program - Occupations in Demand Stream	Employer-authorized nomination route for recruitment into designated PEI shortage occupations.

For each programme, confirm the applicable nationality, activity and application conditions with its responsible authority before making plans.

More programmes to explore.

Work abroad · Programmes 33–38.

Additional programmes within your chosen pathway. This comparison is for research and preparation, not an eligibility ranking.

Country	Programme	Permission or programme focus
 Canada	33 · New Brunswick Nominee Program - Critical Worker Pilot	A nominee must apply directly to IRCC for permanent residence; the nomination certificate is valid for six months from issuance and counts as valid if a complete permanent residence application is filed before it expires.
 Canada	34 · Prince Edward Island Nominee Program - Skilled Worker Outside Canada Stream	Employer-authorized nomination for a skilled worker abroad with a long-term high-skilled PEI job offer.
 Canada	35 · Yukon Nominee Program - Critical Impact Worker Stream	Nomination for a worker with a full-time year-round Yukon job offer in NOC TEER 4 or 5.
 Canada	36 · Saskatchewan Nominee Program - Saskatchewan Experience - Skilled Worker with Existing Work Permit	Nomination for a worker living and working in Saskatchewan on a valid eligible work permit with a permanent full-time job offer.
 Canada	37 · Rural Community Immigration Pilot	IRCC requires a designated-employer offer, community recommendation, recent related work, language, education and settlement funds.
 Canada	38 · New Brunswick Nominee Program - Strategic Initiative Stream	Nomination route for French-speaking workers selected for their capacity to establish economically in New Brunswick.

For each programme, confirm the applicable nationality, activity and application conditions with its responsible authority before making plans.

More programmes to explore.

Work abroad · Programmes 39–44.

Additional programmes within your chosen pathway. This comparison is for research and preparation, not an eligibility ranking.

Country	Programme	Permission or programme focus
 Canada	39 · Saskatchewan Nominee Program - Saskatchewan Experience - Student	The nomination certificate can be extended: the request must be made within 90 days of the nomination expiring and must explain the reason, and each extension lasts three months.
 Canada	40 · Yukon Nominee Program - Skilled Worker Stream	Nomination for a worker with a full-time year-round Yukon job offer in NOC TEER 0, 1, 2 or 3.
 Canada	41 · Francophone Community Immigration Pilot	IRCC publishes an open permanent residence pilot for skilled workers settling in one of six Francophone-minority communities.
 Canada	42 · Yukon Nominee Program - Express Entry Stream	Express Entry-linked nomination for an eligible skilled worker with a full-time year-round Yukon job offer.
 Canada	43 · New Brunswick Nominee Program - Skilled Worker Stream	Nomination for a foreign national whose skills, education and experience meet New Brunswick labour needs.
 Canada	44 · Nova Scotia Nominee Program - Nova Scotia Express Entry Stream	Express Entry-linked nomination for candidates selected to meet Nova Scotia labour-market priorities.

For each programme, confirm the applicable nationality, activity and application conditions with its responsible authority before making plans.

More programmes to explore.

Work abroad · Programmes 45–50.

Additional programmes within your chosen pathway. This comparison is for research and preparation, not an eligibility ranking.

Country	Programme	Permission or programme focus
 Canada	45 · New Brunswick Nominee Program - Express Entry Stream	Express Entry-linked nomination for a candidate meeting New Brunswick's current provincial pathways.
 Canada	46 · Prince Edward Island Nominee Program - PEI Express Entry Stream	Express Entry-linked nomination for candidates selected against PEI labour-market priorities.
 Canada	47 · Nova Scotia Nominee Program - Skilled Worker Stream	Nomination for a worker or recent graduate recruited by a Nova Scotia employer to meet provincial labour needs.
 Canada	48 · Manitoba Nominee Program - Skilled Worker Overseas Pathway	Nomination for a skilled worker abroad with an established Manitoba connection and sufficient points.
 Canada	49 · Prince Edward Island Nominee Program - Critical Worker Stream	Nomination for a worker already employed full-time in PEI in an eligible critical occupation with employer support.
 Canada	50 · Newfoundland and Labrador Nominee Program - Skilled Worker	Nomination for a skilled worker with an eligible Newfoundland and Labrador job offer.

For each programme, confirm the applicable nationality, activity and application conditions with its responsible authority before making plans.

Your next steps.

Choose what to investigate first

Start with the programme whose documented conditions are closest to your plans. Identify what you already have and what you would need to obtain.

Prepare your evidence

Use the official programme instructions to build your document checklist. Confirm deadlines, fees, validity, translations and any employer or host involvement that applies.

Confirm before you commit

Requirements and application arrangements can change. Confirm the applicable rules with the responsible authority before paying application fees, signing contracts or travelling.

[Read our methodology and contact us about a correction](#)
